Advisor Resource Council

Jan. 1, 2024

Composite Summary	ARC Medical Plan C	MedPlus
DEDUCTIBLES & OUT OF POCKET MAXIMUM		
Calendar Year Deductible (CYD)	Single $3,500 / Family $7,000	Single $1,500 / Family $3,000
Coinsurance after Deductible	Nat Gen 70% / Member 30%	Medplus 100% / Member 0%
Out of Pocket Maximum (OPM)	Single $8,550 / Family $17,100	Single $1,500 / Family $3,000
Cost after Deductible and OPM have been met	Nat Gen covers 100%	Nat Gen covers 100%
INPATIENT HOSPITAL FACILITY		
Inpatient Hospital	$3,500 CYD then 70%	MedPlus Pays up to $7,050
Inpatient Hospital Physician Services	$3,500 CYD then 70%	MedPlus Pays up to $7,050
OUTPATIENT FACILITY AND PHYSICIAN CHARGES		
Emergency Room + Physician	$350 Copay & $3,500 CYD then 70%	MedPlus Pays up to $7,050
Outpatient Facility & Ambulatory Centers	$3,500 CYD then 70%	MedPlus Pays up to $7,050
Outpatient Physician (surgery and anesthesia)	$3,500 CYD then 70%	MedPlus Pays up to $7,050
Outpatient Diagnostic	$3,500 CYD then 70%	MedPlus Pays up to $7,050
Ambulance	$3,500 CYD then 70%	MedPlus Pays up to $7,050
Other Covered Services - PT, Chiro, DME	$3,500 CYD then 70%	MedPlus Pays up to $7,050
PHYSICIAN AND RX CO-PAYS		
Preventative/Wellness	Nat Gen covers 100%	Covered under Nat Gen
Primary/Specialist Physician Copay	$40 PCP/$60 Specialist	Covered under Nat Gen
Prescription Drug Benefits	$0 ded $20/$50/$75	Covered under Nat Gen

* The Out of Pocket with Medplus does NOT include Doctor Copays or Pharmacy deductibles or Copays

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit us at www.alliedbenefit.com or call 1-888-306-0905. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-888-306-0905 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	$3,500 individual/$7,000 family.	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.
Are there services covered before you meet your deductible?	Yes. Preventive care and primary care services are covered before you meet your deductible.	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost-sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the out-of-pocket limit for this plan?	$8,550 individual/$17,100 family.	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, penalty for not obtaining Preauthorization and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a participating provider?	Not applicable.	This plan does not use a provider network. You can receive covered services from any provider.
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral.

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions & Other Important Information
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	$40 copay/visit, then covered at 100%	Copayment is not subject to any Deductible. Copay applies to exam charge only. Does not include office surgery.
	Specialist visit	$60 copay/visit, then covered at 100%	Copayment is not subject to any Deductible. Copay applies to exam charge only. See Plan Document for other services.
	Preventive care/ screening/ immunization	No charge. Deductible does not apply.	As required under the Affordable Care Act(ACA), cost sharing does not apply to identified clinical preventive services. Any other preventive medicine services covered under your plan are subject to deductible and coinsurance. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	30% coinsurance	Inpatient services are subject to deductible and coinsurance. Deductible and coinsurance are waived on the first $500 of outpatient services; the remaining covered charges are subject to the applicable deductible and coinsurance.
	Imaging (CT/PET scans, MRIs)	30% coinsurance	Preauthorization is required. If not received, a penalty will be applied.
If you need drugs to treat your illness or condition More information about **prescription drug coverage** is available at www.myCigna.com	Generic drugs (Tier 1)	$20 copay retail/$60 copay mail order	When the retail store offers a lower price for generic, pay only the lower price. Covers up to a 30-day supply (retail prescription); 31-90 day supply (mail order prescription).
	Preferred brand drugs (Tier 2)	$50 copay retail/$150 copay mail order	When a generic is available, pay the difference between the Brand and Generic contracted rate. Covers up to a 30-day supply (retail prescription); 31-90 day supply (mail order prescription).

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions & Other Important Information
	Non-preferred brand drugs (Tier 3)	$75 copay retail/$225 copay mail order	When a generic is available, pay the difference between the Brand and Generic contracted rate. Covers up to a 30-day supply (retail prescription); 31-90 day supply (mail order prescription).
	Specialty drugs (Tier 4)	30% coinsurance	To receive the network provider benefit, you must obtain specialty drugs from a specialty pharmacy provider as designated by us. Call 1-800-MyCigna for further information. Specialty drugs obtained from a non-designated specialty pharmacy provider will not be covered. Authorization is required. Benefits will not be paid for any specialty drugs that are not authorized by the Medical Review Manager.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	30% coinsurance	Preauthorization is required. If not received, a penalty will be applied.
	Physician/surgeon fees	30% coinsurance	
If you need immediate medical attention	Emergency room care	$350 access fee followed by deductible and 30% coinsurance	Non-emergency use will result in a reduction of charges up to the preauthorization penalty amount. The penalty is not covered.
	Emergency medical transportation	30% coinsurance	To the nearest Acute Medical Facility that can treat the sickness or injury.
	Urgent care	$75 copay/visit, then covered at 100%	Copayment is not subject to any Deductible.
If you have a hospital stay	Facility fee (e.g., hospital room)	30% coinsurance	Preauthorization is required. If not received, a penalty will be applied.

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions & Other Important Information
	Physician/surgeon fees	30% coinsurance	Preauthorization is required. If not received, a penalty will be applied.
If you need mental health, behavioral health, or substance abuse services	Outpatient services	$40 copay/visit, then covered at 100%.	Copayments apply to the office visit charge only. Any other services covered under your plan are subject to deductible and coinsurance.
	Inpatient services	30% coinsurance	Preauthorization is required. If not received, a penalty will be applied.
If you are pregnant	Office visits	$60 copay/visit, then covered at 100%	Copayment is not subject to any Deductible. Copay applies to exam charge only. See Plan Document for other services.
	Childbirth/delivery professional services	30% coinsurance	None
	Childbirth/delivery facility services	30% coinsurance	None
If you need help recovering or have other special health needs	Home health care	30% coinsurance	Preauthorization is required. If not received, a penalty will be applied. Limited to 60 visits per year.
	Rehabilitation services	30% coinsurance	Preauthorization is required for Inpatient. If not received, a penalty will be applied. Inpatient limited to 31 days per year. Outpatient limited to 30 visits per year.

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions & Other Important Information
	Habilitation services	30% coinsurance	Preauthorization is required for Inpatient. If not received, a penalty will be applied. Inpatient limited to 31 days per year. Outpatient limited to 30 visits per year.
	Skilled nursing care	30% coinsurance	Preauthorization is required. If not received, a penalty will be applied.
	Durable medical equipment	30% coinsurance	Preauthorization is required for amounts greater than $1,500. If not received, a penalty will be applied.
	Hospice services	30% coinsurance	None
If your child needs dental or eye care	Children's eye exam	Not covered	None
	Children's glasses	Not covered	None
	Children's dental checkup	Not covered	None

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)		
• Acupuncture • Bariatric surgery • Cosmetic surgery • Dental care (Adult)	• Hearing aids • Long-term care • Non-emergency care when traveling outside the U.S.	• Private-duty nursing • Routine eye care (Adult), except for treatment of diabetes • Routine foot care, except for treatment of diabetes • Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)	
• Chiropractic care	• Infertility treatment

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: contact the plan at 1-888-306-0905 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA or www.dol.gov/ebsa/healthreform.

Does this Plan Provide Minimum Essential Coverage? Yes.
Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this Plan Meet the Minimum Value Standard? Yes.
If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-306-0905.
Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-306-0905.
Chinese (中文): 如果需要中文的帮助，请拨打这个号码 1-888-306-0905.
Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-306-0905.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:

This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg Is Having a Baby
(9 months of in-network pre-natal care and a hospital delivery)

The plan's overall deductible	$3,500
Specialist copayment	$60
Hospital (facility) coinsurance	30%
Other coinsurance	30%

This EXAMPLE event includes services like:

Specialist office visits *(prenatal care)*
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic Tests *(ultrasounds and blood work)*
Specialist visit *(anesthesia)*

Total Example Cost	**$12,700**

In this example, Peg would pay:

Cost Sharing	
Deductibles	$3,500
Copayments	$1,400
Coinsurance	$2,300
What isn't covered	
Limits or exclusions	$60
The total Peg would pay is	**$7,260**

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a well-controlled condition)

The plan's overall deductible	$3,500
Specialist copayment	$60
Hospital (facility) coinsurance	30%
Other coinsurance	30%

This EXAMPLE event includes services like:

Primary care physician office visits *(including disease education)*
Diagnostic tests *(blood work)*
Prescription drugs
Durable medical equipment *(glucose meter)*

Total Example Cost	**$5,600**

In this example, Joe would pay:

Cost Sharing	
Deductibles	$800
Copayments	$1,400
Coinsurance	$0
What isn't covered	
Limits or exclusions	$20
The total Joe would pay is	**$2,220**

Mia's Simple Fracture
(in-network emergency room visit and follow up care)

The plan's overall deductible	$3,500
Specialist copayment	$60
Hospital (facility) coinsurance	30%
Other coinsurance	30%

This EXAMPLE event includes services like:

Emergency room care *(including medical supplies)*
Diagnostic tests *(x-ray)*
Durable medical equipment *(crutches)*
Rehabilitation services *(physical therapy)*

Total Example Cost	**$2,800**

In this example, Mia would pay:

Cost Sharing	
Deductibles	$2,000
Copayments	$600
Coinsurance	$0
What isn't covered	
Limits or exclusions	$0
The total Mia would pay is	**$2,600**

The plan would be responsible for the other costs of these EXAMPLE covered services.